

## **Reasons why you should thank a Union**

Did you know that labor unions made the following things possible?

- **The Weekend!**
- **Social Security**
- **The Minimum Wage**
- **Child Labor Laws**
- **Public Education**
- **The 8-Hour Workday**
- **Workplace Safety Standards**
- **Workers Compensation**
- **Unemployment and Disability Insurance**
- **Pregnancy Leave**
- **Whistleblower Protections and Wrongful Termination Laws**
- **Anti-discrimination Laws**
- **Equal pay for equal work**
- **Apprenticeship Programs**
- **Employer provided Healthcare**
- **The Right to Collectively Bargain**

Over their long history, labor unions have fought for better working conditions, a decent standard of living, health, safety, education, training, a voice at work and a reasonable chance at retirement, not only for our members and their families, but for all workers.

***Look at the list above and imagine what work life would be like without the protections that unions have won.***

Today our unions are fighting to maintain and protect the middle class. We are also leading the fight to raise the standard of living for those who work at the bottom of the economic ladder by raising the minimum wage and establishing a living wage for all workers.

***We fought for better lives for your parents and grandparents, and we will continue to fight for you and your children.***

We ask that you support unions and the people who belong to them; they have improved many lives, even those who aren't union members. We deserve a fair share of the wealth and economic growth that we helped create. We encourage those who are not in a union to explore the possibilities. Unions have delivered far more than the weekend for our families.