



AFL-CIO

Labor Solidarity Resolution

WHEREAS, In-Home Supportive Services workers provide critical care to the well-being of thousands of people with disabilities and the elderly in our community; and

WHEREAS, by 2020, the San Mateo County senior population is projected to grow by forty percent (40%); and

WHEREAS, personal and home care aide jobs will increase by seventy-percent (70%) between 2010 and 2020 and continue as the fastest growing occupation in the U.S.; and

WHEREAS, all In-Home Supportive Services (IHSS) homecare workers in the Bay Area live on an income that is thirty-one percent (31%) below the self-sufficiency income line; and

WHEREAS, five thousand and four (5,004) San Mateo County IHSS homecare workers are sixty percent (60%) below the self-sufficiency income line; and

WHEREAS, while income inequality and access to affordable long-term care are two great challenges of our time; and

WHEREAS, the negotiators for San Mateo County have denied IHSS homecare workers a pathway to a living wage by not bargaining in a timely manner and not addressing the wage and healthcare needs that have been dormant since 2004

WHEREAS, economic recovery in San Mateo County is leaving women and minorities behind; and

WHEREAS, three in four home care workers in San Mateo County are women and one in five single moms in the county live in poverty; and

WHEREAS, the labor movement is one of the most powerful forces to reverse income inequality, uplift women, and to create quality-paying jobs for the future,

NOW, THEREFORE, BE IT RESOLVED:

1. That the San Mateo Labor Council officially supports the IHSS Homecare Worker Contract Campaign.
2. That the Council designates the campaign as a high priority.
3. That the Council shall take action within its authority to bring its strength and resources in support of San Mateo County IHSS homecare workers.

Adopted by the San Mateo County Central Labor Council on November 10, 2014